

2027 Leadership Program

Frequently Asked Questions

WHAT IS THE NEW LEADERSHIP PROGRAM?

The Leadership Program is a new Temple Emanu-El initiative designed to cultivate and grow leaders within our community and steer them toward leadership roles at Temple. Through learning, relationship-building and shared experience, participants will deepen their understanding of Temple life and explore what it means to lead in our Jewish communal setting and beyond.

WHO IS THE PROGRAM FOR?

The program is for Temple Emanu-El congregants who are interested in growing as leaders and becoming more actively engaged in the life of the congregation. This first cohort will consist of approximately 20 Temple members in their mid-20s to mid-40s who are currently involved in Temple in some aspect or who are looking to start on their path to Temple involvement and leadership.

WHEN WILL THE PROGRAM TAKE PLACE?

The program will run from January through November 2027. It will begin with an opening workshop on Jan. 24, tentatively scheduled from 9AM-1PM. The seven monthly workshops will take place on Wednesdays from 6:30-8:30PM on the following dates:

Session 1: Feb. 10

Session 2: March 10

Session 3: April 14

Session 4: May 12

Session 5: Aug. 18

Session 6: Sept. 15

Session 7: Oct. 20

Celebration: November (Date TBD)

WHAT IS THE COMMITMENT?

Participants will be expected to attend the half-day kick-off retreat on Jan. 24, and seven in-person monthly sessions through October. During the program, participants will have opportunities to participate in other Temple Emanu-El activities, programs, events, and committee meetings to help them better understand the life of the congregation.

WHAT WILL BE COVERED?

The curriculum will focus on helping individuals develop their unique leadership style and skills to be prepared and enthusiastic about taking on lay leadership positions at Temple Emanu-El. The curriculum will be designed to cultivate relationships between the participants and to deepen individuals' Jewish knowledge and widen their perspectives. Additionally, the curriculum will include learning about Temple, including its history, mission and values, governance, finances, programming, social justice initiatives, role within the broader community, role within the Reform movement and other areas deemed important for future leaders. All sessions will be facilitated by Temple Emanu-El clergy, staff and lay leaders.

WHO CAN APPLY?

We invite those who are interested in leadership development and curious about what it means to be a lay leader at Temple Emanu-El to apply. Participants must be members of Temple Emanu-El in good standing, in their mid-20s to mid-40s, local to the Dallas area, and able to attend in-person meetings at Temple Emanu-El or nearby.

HOW DO I APPLY? WHO WILL REVIEW APPLICATIONS?

Applications will be accepted through Oct. 25, 2026. The application contains a few short-answer questions and will be reviewed by members of Temple's Nominating and Governance Committee.

WHAT IF I DO NOT MEET THE AGE ELIGIBILITY REQUIREMENT?

For our first cohort, we are seeking members in their mid-20s to mid-40s. We plan to offer this program approximately every two to three years and may adjust the age eligibility requirement or other demographic requirements for our future programs.

IS THERE A COST TO PARTICIPATE?

There is no cost to participate in this leadership program.

HOW CAN I LEARN MORE?

For more information, please contact Andrew Paull, Director of Membership and Leadership Development, at apaul@tedallas.org or 214.706.0000 ext. 3801.