

2019-2020 Annual Report



Temple
Emanu-El

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Temple Emanu-El 2019-2020 Annual Report Fall 2020

SENIOR DIRECTOR OF DEVELOPMENT

Sandy Diamond

EDITOR

Connie Dufner

Consulting Director of Communications

DESIGNER

Ann Wilson

CONTRIBUTORS

Tami Hormell

Kem Merritt

Joselyn Ramey

Contact Us

We have made every effort to give proper credit to all who have so generously made financial contributions to Temple Emanu-El during the 2019-2020 fiscal year.

We regret any omissions or errors, and request that any oversight be reported to the Development Office at 214.706.0000, ext. 198 or sdiamond@tedallas.org.

Our Mission

At Temple Emanu-El, the creation of a vibrant and meaningful community is both an enduring value and an ongoing endeavor. For us, community means a sense of warm welcome, meaningful relationships and mutual responsibility. We affirm a sense of both valued boundaries and a great respect for diversity. We celebrate our identity as a multi-generational community.

Excerpt, Core Values Statement, 2000

In the face of unprecedented challenges over the past year, Temple Emanu-El responded with the care, compassion, and commitment to Jewish values that make our congregation so special. When tornadoes demolished parts of our city and damaged the homes of our members, the concept of *tikkun olam*, repairing the world, drove Temple's actions. When a contagious and deadly virus forced us to close our doors to in-person contact, *pikuach nefesh*, the sanctity of a human soul, was top of mind for our leadership as they made investments to ensure members could stay virtually connected to Temple, even when these investments strained the bottom line. **Just as Temple was here for you, our members, so too were you here for Temple.** We are deeply grateful for your partnership. Our Temple family is vibrant because of you and the thousands of loving moments, smiles and hugs that you share from your heart. Your generosity helps to assure that Temple has the resources to provide unwavering help and support for you and your loved ones, as it has for almost 150 years. May the coming year bring us all back together again in strength and health.

— A Message From Our President

Within the following pages, you will find our 2019-2020 Annual Report. Our hope is that it serves as a reflection of the values we place on community, learning, prayer and deeds. Together these values help us better understand ourselves and our responsibilities to our community.

As this new year 5781 begins, we pause to look back over the past year. Our community was tested last fall when a tornado severely impacted so many households within our congregation and this spring by the COVID-19 pandemic, which caused us to move all of Temple's operations offsite.

In the face of these challenges, I'm here to tell you that Temple Emanu-El is resilient and its foundation remains secure. Through these adversities, we've continued to support one another by deepening connections within our community and expanding engagement opportunities beyond our walls. Our talented clergy and staff quickly adapted to new realities and discovered new ways to support the needs of our congregation, by creating virtual community.

Inside this packet, you will also find the materials for our 2020-2021 Annual Fund, Creating Possibilities Together. You will see that dues alone do not cover all the needs of our diverse congregation. Through your generous contributions, Temple can continue to support all our members and together we will navigate the many challenges and opportunities that may lay ahead.



A handwritten signature in black ink that reads "Chris Cheniae". The signature is fluid and cursive.

Chris Cheniae
President

Prayer and Spirituality

This was the year to try new things, from extended Kabbalat Shabbat services to inclusive services that honor our members with special needs to Zoom onegs and floating heart and thumb-shaped emojis ascending your Facebook Live screen. But one thing hasn't changed: Prayer has the potential to find us all, including the heart of a little boy who missed his great grandma.



Nolan Ratner, 7, attends online services while 4-year-old Weston looks on.

Twenty minutes before

Temple's virtual services were to begin, I was FaceTiming with my oldest grandson, Nolan, 6, in Naperville, Illinois. After he saw the lighting of our candles, I said, "Mimi and Papa have to leave now because we are going to services! We are going to watch Rabbi David and Cantor Glikin on our computer."

One minute later, Tracey, my daughter-in-law, said Nolan wanted to watch services and would I share the link.

Little did I know the impact Rabbi David Stern and Cantor Vicky Glikin had on Nolan just three weeks earlier when my mother, Sylvia Lynn, Nolan's great grandmother, passed away. Nolan was present for both the virtual memorial service and subsequent minyan service. This was Nolan's first real experience with a death in the family. He listened, he watched, he heard the music sung by Cantor Glikin and the stories of his Nani being shared by others and by both Rabbis Stern and Nancy Kasten.

Fast forward to the night, three weeks later that he watched the service led by Cantor Glikin and Rabbi Stern. His mom sent me a text with a picture. Nolan had the laptop on his lap watching both the cantor and rabbi intently. Then I got a second text that read, "Nolan just blew a kiss to the cantor while she was singing." The song Cantor Glikin was singing was from the text saying "We are loved by an unending love..."

This precious 6-year-old, who lives 1,000 miles away, wanted to come to our services because he was touched three weeks earlier when his Nani passed away and they helped him understand in some small way how we honor and remember those in our lives who are no longer physically present, by the simple act of telling stories. The power of this story cannot be measured but it can be remembered and felt for a lifetime.

Judi Ratner, Nolan's Mimi

Members and guests spent **271,700 minutes** watching Temple videos from March 15-June 30

Temple's Facebook page and videos were clicked **89,400 times** from March 15-June 30

Gift Summary

2019-2020 Annual Fund Gifts by Source

Age 20-29	\$ 656
Age 30-39	\$ 29,198
Age 40-49	\$ 71,780
Age 50-59	\$ 309,866
Age 60-69	\$ 428,297
Age 70-79	\$ 296,246
Age 80-89	\$ 180,128
Age 90-99	\$ 39,956
Age 100+	\$ 200
Non-Member	\$ 10,647

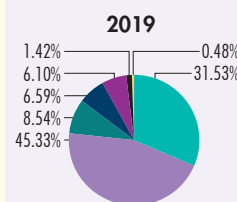
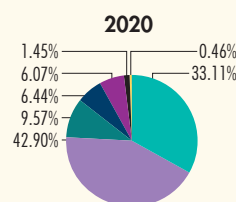
Total Annual Fund \$ 1,366,975

2019-2020 All Gifts by Designation

Annual Fund	\$ 1,366,975
Capital Gifts	\$ 1,874,946
Designated Operating	\$ 645,304
Endowment	\$ 291,218
Total Gifts	\$ 4,178,442

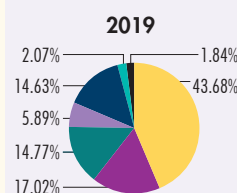
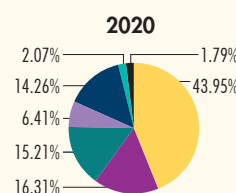
Support and Revenue

	2020		2019	
Dues	\$ 4,728,066	33.11 %	\$ 4,470,547	31.53 %
Educational Fees	6,126,249	42.90 %	6,427,471	45.33 %
Annual Fund	1,366,975	9.57 %	1,211,307	8.54 %
Programming, Hall Rental, etc.	919,134	6.44 %	934,150	6.59 %
Foundation Distribution: Temple	866,823	6.07 %	864,887	6.10 %
Foundation Distribution: Cemetery	206,602	1.45 %	201,755	1.42 %
Cemetery	65,060	0.46 %	68,567	0.48 %
Total Support and Revenue	\$ 14,278,909	100.00 %	\$ 14,178,684	100.00 %



Operating Expense

	2020		2019	
Education	\$ 6,368,662	43.95 %	\$ 6,193,424	43.68 %
Clergy and Pastoral	2,363,449	16.31 %	2,412,890	17.02 %
Programming, Communications				
Music, etc.	2,203,913	15.21 %	2,093,932	14.77 %
Building and Grounds	928,714	6.41 %	848,368	5.89 %
General/Administrative	2,066,602	14.26 %	2,075,011	14.63 %
URJ Dues	300,000	2.07 %	294,056	2.07 %
Cemetery	259,039	1.79 %	260,969	1.84 %
Total Operating Expense	\$ 14,490,379	100.00 %	\$ 14,178,650	100.00 %



Surplus/(Deficit) \$ (211,470) -1.48 % \$ 34 0.00 %

Based on unaudited financial statements as of June 30, 2020 and June 30, 2019

Cumulative Giving

The following is a comprehensive list reflecting cumulative gifts and pledge payments from donors for the period of July 1, 2019 to June 30, 2020. This list includes all gifts to annual, capital, restricted and endowment funds.

\$500,000+

Joy & Ronald Mankoff

\$200,000+

Bobbie Fields (z"l)

\$100,000+

Anonymous (1)

Hill Feinberg

Edward Forest

Burton S. Gardner (z"l)

The Pollock Foundation

David Weinreb

\$50,000+

Dr. James Brodsky & Dr. Cynthia
Schneidler

Gerry Cristol, Freda & John Heald

Louise & David Rosenfield

Peggy & Mark Zilbermann

\$30,000+

Anonymous (1)

Betsy & Mark Kleinman

Shelly & Barry Rosenberg

Barbara & Stan Rabin

\$18,000+

Lester Baum (z"l)

Kim & Bobby Goldstein

Lori & Richard Golman

Pam & Steven Pluss

Ruth Robinson, Stefanie Schneidler

& Jeffrey Robinson

\$10,000+

Beth & Edward Ackerman, Caroline

& David Ackerman, Samantha

& Jamie Asch, Paula & Douglas

Menendez

Katherine & Jacques Aferiat

Lisa Baron

Gilian & Steve Baron

Vera & Michael Bloch

Ann & Alan Bogdanow

Alice & Michael Brown

Beth & Steve Brown, Diana &

Stephen Brown, Lauren & Andrew

Zeitman

Sheri & Alan Darver

Daniel Dees

Janet & Robert Elkin

Leo & Rhea Fay Fruhman Foundation

Larry Ginsburg

Rita Sue & Alan Gold

Julie & Ken Hersh

Susan & Laurence Hirsch

Jack Kasten

Samara Kline & Andy McCarthy

Jill & Adam Lampert

Carol & John Levy

Malia & David Litman

Rebecca & Mark Masinter

Bobbi & Richard Massman

Nancy Nasher & David Haemisegger

Laurie & Todd Platt

Cindy & Howard Rachofsky

Helen & Frank Risch

Helene S. Shalom (z"l)

Roy & Esther Barzune Stein

Endowment Fund of the Dallas

Jewish Community Foundation

The Steinhart Family

Rachel & Matthew Swerdlow, Sam

Roosth Foundation

Tina & Richard Wasserman

Lauren & Jeff Zlotky

\$7,200+

Diane & David Birk

Kim & Jeffrey Chapman

Adrienne & Dennis Drapkin

Joan Jackson

Robin Kosberg & Mark Washofsky

Leslie & Bob Krakow

Maya Leibman & Dr. Robert Gross

Ruthie & Jay Pack

Jody & Melvin Platt

Ernest Richards, Esq.

Suellen & A. J. Rosmarin

Jacqueline & Byron Sandfield

Carole & Louis (z"l) Shlipak

Miriam Vernon

\$5,000+

Anonymous (2)

Shelley & Jeff Becker

Frances Blatt

Dawn & Craig Budner

Stacey & Chuck Butler

Karen & Chris Cheniae

Nina Cortell & Bob Fine

Beth & Greg Delagi

Evey & Chip Fagadau

Julie & David Fields

Sarah & Michael Fisher

Wendy & Paul Genender

Courtney & Greg Gerstenhaber

Beth & Jim Gold

Beverly & Joe Goldman

Shirley K. Haspel (z"l)

Bruce Hecht

Ann Kahn & Denny Rodgers

Susan & Allyn Kramer

Ann & Nate Levine

Lisa & Steven Lieberman

Susan & Joel Litman

Sandra Phillips

Cheryl Pollman

Robert Pollock

Ricki & Andy Rabin

Judi & Randy Ratner

Jane A. Rose & Michael K. Hurst

Shelley & Mike Rosen

Barbara & Randy Rosenblatt

Karen & Bob Roth

Melissa & Jonathan Rubenstein

Larry Sayah

Kenneth Schnitzer

Stacey & Jonathan Siegel

Michelle & Mike Sims

Karla & Larry Steinberg

Norma & Donald Stone

Diana & Richard Strauss

Richard Tanenbaum

Harianne & David Wallenstein

Becky & Bruce Wartell

Torie & Brian Waxler

Carol & Jon Weinstein

\$3,600+

Debbie & Marc Andres

Betty Jo & David Bell

Joyce & Selwin Belofsky

Lauryn & Jason Bloom

Gary Bloomgarden

Sheila & Jeff Brand

Michael & Mary Lee Broder

Kathy & Randy Catoe

Joni & Robert Cohan

Ragen & Roy Elterman

Marilyn Fiedelman

Helen & Jerry Frank

Bennett & Marion Glazer

Barbara & Howard Glick

Cathy & Craig Glick

Storow & Murray Gordon

Terry & Barry Greenberg

Terri Train Greenspan & Alan

Greenspan

Irma Grossman

Charlotte & Josh Kahn

Katherine Krause & Warren Zahler

Julie & David Kronick

Kerri & Rick Lacher

Beverly Lande & Sid Lande

Jane Saginaw Lerer & Stephen Lerer

Leslie & Steven Levin

Zeck Lieberman

Wendy & Stephen Lieman

Lotty & Bobby Lyle

Staci & Jeff Mankoff

Charley Peacock & Richard Warren

OriAnn & Judson (z"l) Phillips

Melanie & Eric Pinker

Melissa & Bart Plaskoff

Natalie Potter

Irene & Bernard Raden

Staci & Scott Reznik

Ben H. & Eva A. Rosenthal Fund
of the Dallas Jewish Community
Foundation

Julie & Jon Sayah

Kim & Avrum Schonwald

May Sebel

Ruthie & Alan Shor

Becky & Norman Slakman

Betty & Eric Spomer

Pam & Richard Squires

Wendy & Marc Stanley

Judy & Robb Steinberg

Lynn & Jim Swartz

Nancy & Jerry Szor

Betsy & Todd Teitell

Jill & Robert Turner

Julie & Michael Weinberg

Karen & Howard Weiner

Karen Weinreb

Hilarie & Peter Weinstock

\$2,500+

Alice & Bill Barnett

Beverly Blumenthal

Karen Blumenthal (z"l) & Scott

McCartney

Sheryl & Gordon Bogen

Susan Strauss Breen

Yuh Min Chook & Michael Rosen

Annette & Jack Corman

Rachelle & Paul Crane

Rhoda S. Frenkel, M.D.

Lynn & Gilbert Friedlander

Madeleine & Mark Geller

Mandy Ginsberg & Madhu Rajendran

Cathy & Gary Golden

Chafen & Eric Hart

Dr. Ellen Jackofsky

Gayle Johansen

Felise & Harold Leidner

Richard Levin

Debbi Levy & Barry Rothschild

Joanne & Steve Levy

Karen & Walter Levy

Elizabeth Mack & David Allen

Ann & Fred Margolin

myKIDSdds Dentistry for Children &
Orthodontics

Sandy Nachman

Dot Neustadt

Louis Okon Family

Priscilla Perry & Harris Block

Nancy Rivin & Jim Bishkin

Pamela & Jonathan Rollins

Sheri & Andrew Rosen

Lauren & Joseph Savariego

Debra & Adam Shapira

Renee Stanley

Jan & Tom Timmons

Sam Utay

Gary Weinstein

Harriet Whiting

\$1,800+

Anonymous (1)

Sara & Mark Albert

Ruth Andres

Debbie & Gerald Barnes

Allison & Jarrod Bassman

Lisa Beckerman

Flauren & Jason Bender

Fran & Mark Berg

Sheri & Larry Berk

Phyllis Bernstein & William Weiss

Carolyn & Ronald Blum

Beverly & Malcolm Bonnheim

Bruce Chemel

Cory Clay

Carol & Gerald Darver

Connie & Ed Dufner

Macki & Paul Ellenbogen

Arlene & Allen Feltman

Cindy Fiedelman

Myra & Albert Fischel

Ed & Tracy Fishman

Kimberly & Michael Flecker

Jeana & Brad Foxman

Sara & David Gail

Gigi Gartner

Continued on page 10

— Fighting Intolerance and Racism

Whenever there is a wrong to be righted, a perception to change, a challenge against hate—Temple is there. Over the past year, our congregation joined the ADL Walk Against Hate in downtown Dallas and on our own campus during the YL+E Sunday program. We convened a working group on Jews of color and learned from eloquent members of our own community about the challenges they face.



Briana Ross and Maya Birk walk against hate at Temple.



Anjelica Ruiz, Director of Libraries and Archives



Ariana Cook, Chair, Jews of Color working group

180 people
participated in
Temple's team for the
Walk Against Hate

2 members,
Anjelica Ruiz and
Ariana Cook, shared
their Jewish journeys
as people of color, in
moving and honest
Shabbat sermons



Praying with our feet: the Temple team at the Walk Against Hate

After the Storm

When tornadoes ripped through Dallas on Oct. 20, the storm's capricious path struck the heart of North Dallas and damaged or destroyed the homes of dozens of Temple members. In the days, weeks and months that followed, Temple showed it cared, from a warm and welcoming Shabbat dinner to Greene Family Camp programming for kids so that parents could sort out next steps, to teaming up with interfaith partners to continue the work of repairing our city.

250 backpacks

were donated and delivered to Franklin Middle School, which took in extra students after the tornado

62 trees

were purchased by Temple members for Tu BiSh'vat and then gifted to more than **30 Temple families** who were affected by the tornado

25 lasagnas were baked for Shabbat dinner following the tornado

200 first responders received lunch from Temple after the tornado



ECEC prepares lunch for first responders



The Shabbat dinner crew after the October tornado

"Temple is family."

After the tornado, Temple wanted to respond in the way that it always does, with heart and empathy and feeling for our Temple family. We wanted to have a Shabbat family-style dinner because Temple is family. A group that included Temple leadership, Women of Reform Judaism and Brotherhood created the dinner from start to finish. I think it was a great comfort to people after a really rough week. Even those who didn't experience any physical damage to their homes were all affected. This was an incredible way for everyone to be together.

*Beth Gold,
First Vice President
Pictured, second from right*

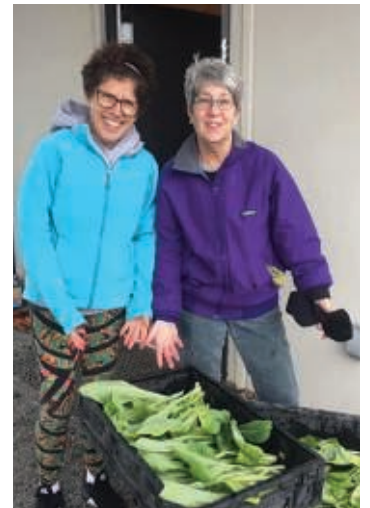
— And Then Came COVID-19

Five months after the tornado, the public health threat from a new disease gripped our city, upended our lives, disrupted life cycle events, closed schools, businesses and more. Temple's strong partnership among clergy, staff and lay leadership formed the basis for navigating all response to the novel coronavirus. The effects are far-reaching throughout our community, and ongoing. No matter what was going on in their own lives, Temple members did what they always do—lend a hand, sow a garden, feed a soul.

A New Friend

For me, a silver lining of this challenging time has been getting to know someone in our Temple community that I probably would never have met otherwise. Mary Ann Lustig is a sweet Temple member who recently turned 90 years young and has been isolating in her apartment to protect herself from exposure to the virus. I began checking in with her regularly and taking her grocery and pharmacy list, along with mine, when I venture out. I drop items off at her door and knock to let her know they're there. Though we've only seen each other in person briefly and from 6 feet away, we've developed a wonderful relationship and enjoy our almost daily phone conversations where we catch up on each other's families and talk about the latest news. I adore her and am so grateful for our newfound friendship—a reminder that in this time of social distancing, our ties to each other can become stronger than ever.

Fran Toubin



Gardeners Gail Lawrence and Elaine Simon



The Kolni family helps out.

1,556 pounds
of organic produce
from the Jill Stone
Community Garden of
Temple Emanu-El were
donated to the
Vickery Meadow
Food Pantry from
March-June 2020.

3,097 pounds
of organic produce
were donated from
July 2019 through
June 2020.

Cumulative Giving

Amy & David Genender
 Nikki & Dennis Gibson
 Alexandra Gillespie & Sue Bornstein
 Michael Glazer
 Patricia & Matthew Gold
 Arlin & Tobe Goldberg
 Liz & Hilton Goldreich
 Cami & Bob Gorsky
 Pauline Graivier
 Suzi & Jack Greenman
 Bonnie & Michael Grossfeld
 Geri Gundy
 Cyndi Heller & Marshal Goldberg
 Margaret & Brad Hirsch
 Nancy J. & James M. Hoak
 IMA, Inc.
 Nancy & Tony Kaufman
 Rabbis Nancy Kasten & David Stern
 Liz & Jay Kleinman
 Leah Beth & Harold Kolni
 Harold Krom
 Terry & Jeff Levinger
 Allison & Alan Levy
 Betty & Jay Lorch
 Nancy Wiener Marcus
 Ellen & Jim Markus
 Metropolitan Capital Advisors
 National Council of Jewish Women,
 Greater Dallas Section
 Jolie & Michael Newman
 Leslie & Gary Null
 Meredith & Ryan O'Byrne
 Steven Okon
 Art Osborne
 Meaders & Robert Ozarow
 Mark Perkins
 Elise Power & David Becker
 Annette & Sam Prager
 Alyson & Joe Ray
 Bobbie & David Repp
 Rabbi Debra Robbins & Larry Robins
 Sally & Bob Rosen
 Paige & Marc Sachs
 Pam & Mike Saks
 Ellen & Lee Salzberger
 Lynn Salzberger & Dominick Cavuoti
 Joan & Paul Salzberger
 Halley & Todd Satz
 Cindy & Armond Schwartz
 Susan Schwartz
 Barbara & Michael Selz
 Debbie & David Sheinfeld
 Daphne & Jay Shipowitz
 Debra & Michael Shtofman
 Cathy Shulman
 Judy & Russell Silverstein
 Joan & Jerry Skibell
 State of Israel
 Sister & Joel Steinberg

Jill & Gary Stolbach
 Carla & Jim Strauss
 Rosalie Taubman
 Cathy & Todd Teiber
 Shari & Jay Tobin
 Jamie & Ed Tonkon
 Fran & Jeff Toubin
 Suzanne & William Utlej
 Jill & Lewis Weinger
 Dotty & Lew Weinstein
 Linda & Randy Winski
 Lois Wolf
 Ann & Joshua Wool
 Liana & Jeffrey Yarckin
 Joyce & Paul Zopolsky

\$1,000+

Anonymous (5)
 Lisa & Jim Albert
 Mandi & Chad Albert
 Paula Asinof
 Bader Diamond Funds
 Stacey & Doug Baer
 Jerry Barshop
 Susan & Evan Bates
 Lynn & Bob Behrendt
 Barbara Berger
 Cindy & Bruce Bernbaum
 Richard Bernstein
 Jill Bindler
 Julie Bleicher
 Denise & Barnett Bookatz
 Selma Bookatz
 Karen Bradshaw & Fred Shapiro
 Lael & Peter Brodsky
 Marcie & Michael Brown
 Susan & Peter Brundage
 Jane Buckingham
 Carol & Gary Cohen
 Carole Cohen
 Catherine & Mark Cohen
 Suzanne Cowles
 Mark Daniels
 David Danish
 Ruth Davis
 Rita & Mark Doyné
 Joanna & Zachary Dreyfuss
 Barbara & Dennis DuBois
 Keith Einstein
 Louise Eiseman
 Jerry Ely
 Andrea & Robert Epstein
 Anne & Alan Feld
 Cecelia & Stanley Feld
 Dana & Howard Feldman
 Jennifer & Brian Feldman
 Henry Fleischer
 Adele & James Forman
 Judy & Ronald Foxman

Debbie & Alan Frankfurt
 Mrs. Paul Friedman
 Matthew Fuller
 Ann & Michael Gallant
 Sheila & Frost Gardner
 Joan & Larry Genender
 Rhoni & Barry Golden
 Dianne & Larry Goldstein
 Krista & Mark Goodman
 Sandy & Dan Gorman
 Benjamin Greenberg
 Lauri & Greg Greenberg
 Joanna & David Greenstone
 Marcy & Michael Grossman
 Deborah & Howard Haile
 Nancy & Jeremy Halbreich
 Cara & Gregg Hamburger
 Linda & Mitch Hart
 Katherine & Jim Harvey
 Jane & Eric Herzog
 Cindy & Ladd Hirsch
 Carol & Robert Hirsh
 Ellen & Rob Hoffman
 Jackie & Michael Hoffman
 Karen & Alan Hoffman
 Paula & Micah Jacobs
 Jessica & Tyler Jones
 Bernard Joseph
 Gary Kahn
 Renee & David Karp
 Lori & Jon Karp
 D. J. Kassanoff
 Peggy & Rob Kaufman
 Amy & Kevin Kerber
 Jeri & David Kitner
 Barbara & Allan Kogan
 Gail & J. Kenneth Kopf
 Eddie Koppman
 Donna Kun
 Josh & Heidi Kutchin
 Lacy & John Lawrence
 June Leib
 Linda & Stephen Levine
 Carol Levy
 Jane & Guy (z"l) Manaster
 Anne & David Mann
 Janie McGarr
 Meadows, Collier, Reed, Cousins &
 Blau LLP
 Suzanne & Eric Mendeloff
 Doris Plough Metz & Joseph
 Solomon Metz Fund of the
 Community Foundation of
 Greater Memphis
 Lee & Paul Michaels
 Laurie & Mark Miller
 Carol & Stuart Morse
 Rachel & Josh Newburn
 Neil Niren

Joyce & Les Norton
 Michael Novick
 Stacy & David Olesky
 Jay Oppenheimer
 Lori & Trace Ordway
 Miriam Kaplan Ozer & Josh Ozer
 The Perel Family
 Alice & Mark Platt
 Karen & Richard Pollock
 Kate & Jonathan Powell
 Pulp Design Studios LLC
 Terry & Joel Ray
 Maureen & Gregory Redish
 Guadalupe Reyna & Lane Topletz
 Brett Ritter & Adam Seidel
 Helen & Duke Rosenberg
 Sally & Rick Rosenberg
 Stephanie Ross
 Melanie & Howard Rubin
 Ashley & Kevin Ruchlin
 Constance Rudick
 Anjelica N. Ruiz
 Robin Sachs & Robert Farkas
 Arlene & Barry Sanders
 Sandra & Olivier Real Estate LLC
 Marilyn Schnitzer
 Jacquie & Myron Schwitzer
 Robert See
 Sewell Automotive Companies
 Kaaren Shalom & Richard Gilligan
 Brad Sham
 Lindsay & Blake Shipp
 Beth & Jeff Siegel
 Linda & Mark Siegel
 Kerry Silver & Jim Cowen
 Ella & Sanford Singer
 Sandra & Arturo Singer
 Joan & Bruce Sostek
 Andrea & Ben Statman
 Lynn & Jay Staub
 Arlene & David Steinfield
 Debbie Strasmick
 Linda & Robert Swartz
 Sarah & Lee Szor
 Nita Mae Tannebaum
 Julie & George Tobolowsky
 Barbara & Richard Toranto
 Helaine Trachtenberg
 Sherilee & Richard Trubitt
 Vic Trubitt
 Maddy & Mark Unterberg
 Sheri & Jack Vine
 Jackie & Steve Waldman
 Marlene & Ronald Wall
 Janice & Art Weinberg
 Polly Weisberg
 Jody & Jeff Wender
 Linda & Ken Wimberly
 Andrea Wolf & Norman Bleicher

Sarah Yarrin
 The Yellen Family Fund
 YPO Gold Maverick
 Barbara & Donald Zale
 Ethel Zale
 Ralph Zatzkis
 Meredith & Jeremy Zidell
 Judith & Rabbi Sheldon Zimmerman
 Mimi & Brian Zimmerman

720+

Sanith & Rich Abramowitz
 Chris Adams
 Mimi Aronoff
 Susan & Daryl Beck
 Lynn & Mark Bernstien
 Jenifer & Michael Blum
 Becca Bowen
 Margot & Adam Carter
 Liz & Alex Chalfant
 Rabbis Kimberly Herzog Cohen &
 Michael Cohen
 Ronnie & Dan Cohen
 Dana Cutright
 Sandy & Rabbi Barry Diamond
 Helen Feldman
 Nancy & Ron Fellman
 Nancy & Richard Fincher
 Deborah & Elliott Fleishman
 Kay-Lee & John Wesley Franklin
 Debbie & David Friedman
 Lori & Bret Gerard
 Julius M. Gilbert
 Jeffrey Gordon
 Julia Graves & Peter Lando
 Marcia Grossfeld
 Jennifer Gurevitz & Jay Brown
 Renat Kapkov
 Hanne Klein
 Cindie & David Kurtz
 Margie Landau
 Richard Lewins
 Irene & Raymond London
 Marty Mintz
 Lisa Newman & Jeffrey Kaplan
 Dana & Scotty Palmer
 Paul Radman
 Barbara Rose
 Kerri & John Rosenberg
 Naomi Silva & Aseem Bhandari
 Phyllis & Joe Somer
 Mary Spector & Julius Blatt
 Debby & Chuck Stein
 Rosie Stromberg
 Milton Sturman

Continued on page 11

Cumulative Giving

Herman & Ruth Waldman Designated
Fund of the Dallas Jewish
Community Foundation
Ann & Mel Wolovits

\$500+

Anonymous (2)
Advanced Speech & Language
Therapy
Emily R. Atlas
Scott Bader
Vera & Andy Baker
Kitzi Ball
Jay Beck
Sandy & Scott Berger
Jacquelyn Black
Carol & Brian Bloom
Ruth Brewer
Alison Brown
Lauren Brown
Kate Carte & Jeffrey Engel
Deidra & Gordon Cizon
Marcy Coben
Ronald D. Coben
Julius Cohen
Linda & Harlan Cohen
Mindy & Rick Cohen
Cheryl & Randy Colen
Lauren & Ben Daitch
Macey & Steve Davis
Clémence & Jonathan Dunn
Stacey & Alex Duran
Brian Eberstein
Elise Eberwein
The Epstein Bogdanow Family
Robbe & Robert Epstein
Steven Erlbaum
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Pauline Carp
Pamela Carranza
Douglas Case

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Early Childhood

The Early Childhood Education Center continues to be a light in the lives of children and families at Temple Emanu-El. The school celebrated the Magic of Wonder through hands-on, mind-on engagement, indoors as well as outdoors. Collaboration and exploration allow children to problem-solve, cultivate thinking and creativity. The ECEC makes you wish that you could be a child again!



ECEC Fall Festival

15 Kindergarten
children graduated
at the end of the
2019-2020
school year

60 challot
were eaten in
classrooms each
Shabbat

340 students
were enrolled
in the 2019-2020
school year



ECEC Shabbat

Cumulative Giving

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Roy Greenberg

Continued on page 17

Youth Learning

Inclusion, creating a space where all students and their families feel at home, continues to be a focus in the Youth Learning + Engagement department. The school was honored for its work in this area with the Special Needs Partnership Honors Award by Jewish Family Service. The focus also led to the hiring of Inclusion Coordinator Emily Brill.

At Simchat Torah 2019/5780, the school received the gift of The Illustrated Torah by Michal Meron, which includes paintings of each Torah portion and a special painting illustrating the 10 Commandments.

In the teen community, excitement continues to grow. Events such as Grill & Chill, the Jewish Supernatural Escape Room, Teen Shabbat and the annual L'Taken trip to Washington, D.C. help teens bond to one another, to Temple and to Jewish people everywhere.



The Illustrated Torah by Michal Meron



L'Taken trip to Washington, D.C.



Kindergarteners at YL+E on Sunday morning get to see the Torah scroll up close.

26 teens and teachers attended the L'Taken trip to Washington, D.C.

575 students were enrolled for the 2019-2020 school year.

5,184 bagels were consumed on Sunday mornings in the 2019-2020 school year.

Music Around Emanu-El

Music brought joy to our hearts and happiness to our screens in a year that included one innovative, engaging experience after another, reaching all ages and stages. The Music Around Emanu-El season started with spoken word poet Caroline Rothstein in a first-of-its-kind artist residency for Temple. In December, we returned to NorthPark Center for the annual Hanukkah concert and celebration, which featured a spirited sing-along and dancing. In the winter, Shira Kline brought her unique sense of spirituality into our online and worship spaces. Next, "It's All Good" was a stunning celebration of the human spirit and included a diverse repertoire of music, spanning classical and jazz to cantorial and Broadway.

When in-person programming was canceled due to COVID-19, Temple created the "Live from the Living Room" concert series of four concerts. Artists ranged from crowd-pleasing, soul-stirring Nefesh Mountain to "A Temple Homecoming" that featured Temple's own talent, including Jewish musicians who grew up at Temple and still have strong ties here.

**60 Temple
Emanu-El Choir**
members and 4 teen
singers participated in the
"It's All Good" concert

5 pieces of unique
poetry were created for
Shabbat services by
Caroline Rothstein

**6 Kabbalat
Shabbat services**
were held, showcasing
the beauty of the
psalms that begin the
Friday night service



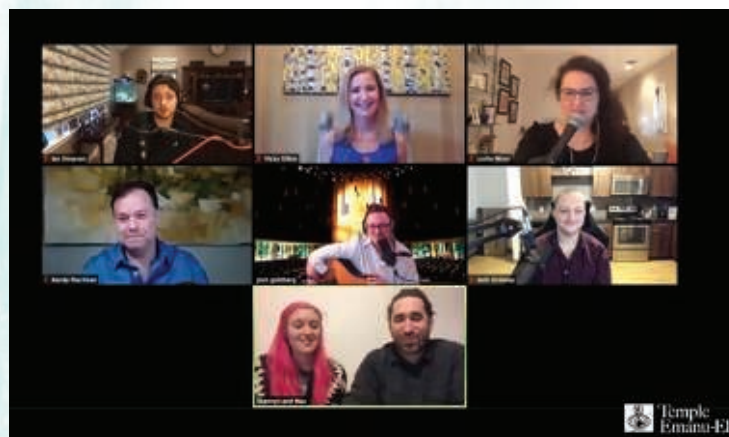
Caroline Rothstein performs at Half-Price Books



"It's All Good" concert

"These past four Sunday evenings at 7PM have been magical. You've filled our living rooms with beautiful music and our hearts with such joy during these surreal and difficult times. Thanks for keeping us connected through music. What are we going to do on Sundays at 7PM from now on?"

*Macki Ellenbogen, a grateful
Live from the Living Room
participant*



"A Temple Homecoming" presented as part of Live from the Living Room Concert Series in May

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Continued on page 19

You could almost taste the message of love and care in the rainbow-colored challot—delicious and meaningful—and baked by a Temple member. The delicious Shabbat treats were part of a kit that was available to the entire Temple community to honor Pride Shabbat in June. But at Temple, every week we show our pride in our diverse community and engaged members.

50 Pride Shabbat

kits, with challah,
wine and votives, were
shared across Temple



Pride Shabbat kit

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Young Adults

ATiD, Temple's community of 20s and 30s young adults, connected over Late Night Shabbat, creating an inviting, in-home group Shabbat experience each month, both in-person and online when the pandemic led to sheltering at home. The annual Erev Rosh Hashanah service also invited the community to tell their stories, which gave the new year celebration a personal touch.



ATiD Late Night Shabbat

60 young adults,
a few each week, were
gifted with surprise
Shabbat bags, as the
pandemic forced new
ways of thinking about
Jewish celebration

100 people
attended the annual
Burgers & Beer event



ATiD Leadership at 2019 Burgers & Beer

Adult Learning

Antisemitism

Temple explored the rise of antisemitism throughout the fall and winter, deepening our understanding and creating space for continuing conversations about hate and intolerance. Some 500 people joined us to welcome Dr. Deborah Lipstadt, one of the country's foremost scholars on antisemitism.

The Future of Reform Judaism

125 people attended a panel, convened by Temple Brotherhood, that included Dr. Andrew Rehfeld, president of Hebrew Union College-Jewish Institute of Religion, Cantor Vicky Glikin and Rabbi Mark Washofsky, Temple member and HUC-JIR professor and Jewish legal expert, for a wide-ranging discussion on the future of Reform Judaism.



Dr. Andrew Rehfeld



Learning in pairs, or chevruta style



Jewish Cultures: Convergence and Divergence, on Zoom with Dr. Shira Lander

Online learning

When Temple closed the building in March and halted in-person gathering, our learning opportunities didn't miss a beat. Temple moved the learning online, including the Katherine F. Baum Lecture, the 92nd Street Y sessions and the always-popular Rabbi Levi A. Olan Sermon Series class. Women of Reform Judaism got into the act as well, moving Daughters of Abraham and Lilith Salon to intimate gatherings in the safety of their homes. WRJ also started offering classes in Qi Gong, the ancient Chinese art of healing, as a way for Temple members to improve their health and mental wellbeing in a challenging time.

25 different
adult learning classes
were offered during the
2019-2020 program year

100 adult
learners have connected
through online classes

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Temple Emanu-El Foundation —

It is the challenge of our generation to preserve and strengthen what past generations have built at Temple Emanu-El. Together we can ensure that our children and grandchildren will have the opportunity and same firm commitment to Judaism and its ethical values as our ancestors did before us. Our obligation is to leave tomorrow's legacy strong. An important component to achieving this mission is through The Temple Emanu-El Foundation, which exclusively supports Temple and the Temple cemetery, for today and tomorrow. The Foundation was formed in September 2000 with \$3.85 million in assets that grew to \$27.6 million as of June 30, 2020.

The Temple Emanu-El Foundation's board of directors and advisors are focused on managing the assets of the respective endowments of Temple and the cemetery for long-term growth while maintaining a spend rate that distributes funds to Temple and the cemetery quarterly. The Foundation distributed \$1.3 million to Temple in the 2019-2020 fiscal year and has distributed more than \$14 million since its inception.

Our first 20 years have helped Temple grow in strength and commitment to its members and to the Jewish people. We are confident we are on a path to sustain Temple for generations to come.



A handwritten signature in black ink, appearing to read 'J. Steinberg', written in a cursive style.

Jeffrey Steinberg
President

Temple Emanu-El Foundation

Building Our Endowment to Secure the Future

A healthy nonprofit institution that stands the test of time needs to have both a vital annual fund and a robust endowment.

Generations of Temple leadership have been visionary and purposeful, which has resulted in a congregation that has consistently evolved and stood on solid financial footing.

In 1999, the Temple Board of Trustees, recognizing the importance of having a strong endowment, voted to undertake an endowment campaign. With their leadership, and that of Temple President Suzi Greenman and Campaign Co-Chairs Stan Rabin and Ron Steinhart, gifts and pledges totaling over \$10.4 million were contributed. These gifts were added to existing funds of approximately \$3.85 million. Today, Temple's endowment has grown to over \$27 million.

The leadership at Temple Emanu-El is planning an endowment campaign in conjunction with the congregation's upcoming 150th anniversary. Watch Temple communications for updates as they are available.

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A healthy nonprofit institution that stands the test of time needs to have both a vital annual fund and a robust endowment.

An endowment fund contains contributions that are set aside and invested (usually in stocks and bonds). The donor's original gift, the corpus, grows over time as a result of the appreciation of the assets and the income earned. Each year a certain percentage of the dollars earned on the corpus is paid out to support Temple's operating budget. This year's endowment distribution to Temple was just over \$1.3 million.

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The following list includes Temple Emanu-El Foundation's general and restricted endowment funds.

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What are endowment funds and why are they important at Temple Emanu-El?

Endowment funds create a permanent source of financial support for the mission of Temple Emanu-El. Establishing an endowed fund, or contributing to an existing fund, presents a unique opportunity to address the donor's interests and Temple's highest priorities. These funds can be created through current gifts of cash or securities as well as through estates and other deferred gift instruments. Endowed funds provide recognition opportunities by naming the fund in honor of family and friends or others who have been meaningful in the donor's life.

Our Temple | Our Future

We are forever grateful to
Our Temple | Our Future
donors for helping make
Temple so full of
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— Bea Goldman Covenant Society

The Bea Goldman Covenant Society was founded in 2001 to recognize those who provide for the future of Temple Emanu-El in their estate plans. The society has been named to honor the memory of Bea Goldman, who was devoted to Temple in her lifetime and directed that virtually all of her estate benefit Temple.

We acknowledge with gratitude the members of the Bea Goldman Covenant Society, listed below, who have notified Temple of their planned gifts or have generously designated Temple as a beneficiary of their wills.

If you have left a gift to Temple in your will or other estate plans, but are not listed as a member of the Bea Goldman Covenant Society, we encourage you to notify Temple's Development Office so that we may recognize your generosity by including your name.

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Older adults aren't just part of our community, they are its foundation. Temple members over age 70 are deeply engaged in Temple life, and eagerly responded to meet with the Older Adult Engagement Task force, which completed the first phase of its work in February. Once the pandemic hit, a new committee of the task force formed to help make sure seniors get the online access they need to participate fully in the High Holy Days and beyond.

Embracing Change

Ed Forest's Judaism has always been a part of his life, through 57 years of marriage with his beloved Marcia, of blessed memory; 30 years of chavurah life with other Jewish adults; and a lifelong synagogue affiliation with 13 years of membership at Temple. Privately he has always been a part of Jewish self-study groups with personal friends. At Temple Emanu-El, he is a student of Talmud and Torah. "I can't see my life without a close association with Temple Emanu-El," says the retired SMU professor.

In December, Ed gifted Temple with an endowment fund in memory of Marcia that encourages people to embrace unexpected changes in their lives and foster their own growth.

Marcia Forest, who died in March 2019, exemplified a life of embracing change. Though Marcia had earned her masters in special education and taught elementary school, she made a midlife career shift into accounting, working in the field for 25 years and rising to the position of lead IRS auditor for major

corporations. "The door to change is always open—you just have to see it and not be afraid to take advantage of it. Embracing change willingly with opportunity in mind, allows you to live in the present, in a more meaningful way," says Ed in describing Marcia.

We are so grateful to Ed for his gift of the Marcia Forest Embracing Change Endowment Fund, and for the life-changing opportunities it will provide for the young people of our congregation.

1,250 members
are over age 70,
representing 40 percent
of adult membership

550 individuals are
80 years young or older!

14 members served
on the Older Adults
Engagement Task Force

120 members
over 70 participated in
15 conversations facilitated
by the task force



Ed and Marcia (z"l) Forest



Liz Hirsch, Adlene Harrison, Mort Prager and Syl Benenson

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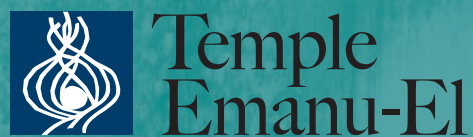
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