



2016-2017

MAKING

Temple

POSSIBLE

ANNUAL REPORT



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MAKING Temple POSSIBLE

As we find ourselves once again at the cusp of the New Year, we have an opportunity to reflect on that which we have accomplished and look toward all that is possible.

Over the past year, we have prayed together and played together. We've stood shoulder to shoulder as we worked to repair our world, stood side by side as we celebrated the joys of life and sat hand in hand as we comforted one another during times of sorrow. We've done what we always do as a Temple family—been there with each other and for each other.

But as I look to the new year, I see even greater possibility for what we can do together as a Temple family. In an increasingly acrimonious world, we can create time and space for meaningful, civil conversations around difficult topics. In a time where liking a Facebook post substitutes for liking a person, we can build structures for Jewish relationships to develop and thrive. In a city where the Jewish community is spread across dozens of ZIP codes, we can be a home for Jewish engagement for children, teens and adults. And when our lives seem to be endlessly accelerating, Temple can be our home for sacred rest, recharge and renewal.

I invite you to review the Annual Report and Making it Possible, presented together for your convenience, to learn more about where Temple is today and what Temple can become in the new year. To each of you that gave to Temple's annual campaign during the past year, thank you. Your gifts make a very real difference.

Temple's possibilities are limitless, especially when we work together to make them our reality.
Best wishes for a sweet new year!

L'shanah Tovah,

A handwritten signature in black ink, appearing to read 'Mike Sims'.

Mike Sims
President

president@tedallas.org

MAKING [*fill in the blank for yourself*] POSSIBLE

New relationships.
Joyous celebrations.
Healing and comfort.
Bringing justice to a broken world.
Connection to God.
Hugs from children.
Mindfulness.
Aha moments.
Sharing delicious meals.
Food for the hungry.
Belonging.

Temple has been at this business of making a difference for 145 years.
Over the following pages, meet some of our community for
whom Temple makes possible a more fulfilling Jewish life.
And who, by their commitment, create a bright future for Temple.

16

Family Preparedness Planning Workshops held from January-June

17

Know Your Rights Presentations held from March-June

25

Dallas-area agencies are community partners,
including six in the Vickery Meadow community

140

volunteers trained in immigration justice issues

560

meals delivered through VNA Meals on Wheels

1,378.5

pounds of fresh produce harvested and donated from
the Jill Stone Community Garden at Temple

MAKING *social justice* POSSIBLE

Cheryl Pollman

Lifelong Temple member

Temple has been a constant companion in Cheryl's life, and while she has held a variety of volunteer and leadership roles, her current focus is immigration justice. She has worked tirelessly with others in the Dallas community to train volunteers and to reach more than 450 families at risk of deportation or separation.

"We are commanded to pursue justice. While we can begin to define justice by learning about our Jewish values inside of Temple, pursuing justice out in the larger world is difficult, and it is rarely a solitary effort. Temple's historic reputation precedes us wherever we go, making possible the wider community effort needed to make a difference."



MAKING *community* POSSIBLE

David Danish

From suburban New York City, Dallas resident and Temple member for 10 years

David's current focus is the LGBT community "and working to build Temple's reputation as a community of open hearts and open minds." His Temple involvement goes deep, having served many roles in the young adult community, membership, Cinema Emanu-El and youth learning.

"Temple made it possible for me to establish a community here in Dallas and to have a family in a place that is pretty far from home. I never would have taken root here had it not been for the comfort and connections that I found at Temple."





"Temple allows me and my young family to engage with other Jewish families. Our children attend an Episcopal school so it's important to us that we are surrounding our children with other Jewish families and exposing them to our heritage and values as much and as often as we can."

The Whitman Family

Michelle, Craig, Noah and Ava: Temple members since 2003

Michelle's involvement started with the ECEC and she has moved on to YL+E leadership and the Executive Committee of the Board of Trustees.

Michelle and Noah experienced firsthand that Temple is welcoming on the ordinary days as well as the elevated ones. "We had picked up lunch after his camp and before a meeting I had at Temple. Rather than go home to have lunch or eat out, we actually came to Temple, sat in the Tycher Gathering Space and had lunch together before he was picked up for a play date. I don't think I would have ever considered coming to Temple for lunch before!"

200

attendees at Ta'am 8500 dinners every month

398

participants in Sh'ma Groups

1,500

pieces of candy consumed during Cinema Emanu-El



"We value the role Temple plays in helping give our kids a solid Jewish foundation starting with the ECEC and now with YL+E." –Greg

The Gerstenhaber Family

Andrew, Molly, Greg, Courtney and Jack: Members since 2005

Courtney has held leadership roles in ECEC and Greg is serving on the Board of Trustees.

Temple's expansion and renovation has shown the family new possibilities for milestone moments. "In May of 2016, we attended the Pre-K graduation for our nephew in Stern Chapel. It really hit us then that the new facilities are truly special."

16

adult b'nai mitzvah celebrants in spring 2017

35

adult learning classes offered at Temple

250

attendees at quarterly endowed lecture series

300

adult learners in the building every week

331

students enrolled in ECEC

564

students enrolled in grades K-10 at YL+E

MAKING *learning* POSSIBLE

The Newburn Family

Rachel, Josh, Nathan, Rebekah: Temple members since 2010

Rachel is a Philadelphia native and Josh grew up in Richardson. The family participates in Sh'ma Emanu-El, Temple's small-group initiative. Rachel serves on the Board of Trustees and has been part of The Prayer Project, a group exploring ways to make Temple's prayer even more meaningful. Josh participates in adult learning classes and events.



"Through adult learning, accessible clergy and lay leaders, and engaging programming, I have been able to make my Jewish identity a priority. I never feel judged for what I don't know and I've been able to find a community of people who can answer my questions, encourage my journey to reconnect with my Jewish roots, and help me build a Jewish home for my family."
—Rachel

MAKING generations POSSIBLE

Julie and David Kronick

Julie is a lifelong member of Temple and the daughter of past president Irwin Grossman, of blessed memory. David is from Boston and joined Temple after meeting and marrying Julie 16 years ago.

Julie served on the Design and Construction subcommittee of the Our Temple | Our Future capital campaign and on the search committee for Cantor Glikin. David currently serves on the Investment and Pension committees at Temple.



"I felt that I was part of something momentous and wonderful. Seeing the results of this work, I have a sense of great pride and am honored that this institution and its clergy are my own." –Julie

"It has been a pleasure meeting new people through these committees and serving Temple's leadership in a small way. Also, I am amazed at the level of diverse programs and classes that Temple offers and have enjoyed taking advantage of some of them over the years." –David



"I am happily taking the baton from my parents, who both served in a variety of leadership positions throughout the years." –Amy

The Roseman-Goldstein Family

*Standing: Henry, Robert, Michael Roseman
Seated: Lynn and Sharan Goldstein, Amy Roseman*

Commitment to Temple traces four generations in the extended Goldstein-Roseman family. Amy served as Celebrations Co-Chair to bring the community together for holidays and traditions, both old and new. "In serving on the YL+E Board and in a leadership position, I hope that I played a small role in building the future of our community. My boys have both taken leadership roles in various aspects of Temple life: on the search committee for Cantor Glikin, the Prayer Project, as the teen member of the Temple board and building a gaga pit at Temple as an Eagle Scout project so future generations can build community through fun at Temple."

9

members celebrated birthdays of 100-plus years

10

multigenerational families traveled to Israel with Temple in summer 2017

17

kindergarten students graduated from ECEC

34

babies were born to members

68

youth b'nai mitzvah ceremonies

2,551

member households



"Sitting in the Stern Chapel at my mother's funeral, I could feel how God and nature were intertwined, and felt comfort in my place in the oneness of the universe."
-David

David and Louise Rosenfield

David has been a member of Temple since age 6, and Louise since 1976.

When the couple settled in Dallas after college and grad school, Louise found her niche with Women of Reform Judaism, where she's currently sewing challah covers for new members at Temple. David has enjoyed Board and committee work.

60

practitioners of Mussar

14,195

loaves of challah baked, bought and distributed at Shabbat services and hospital visits, to students and in mitzvah meals for new families and those returning home from the hospital or rehab

MAKING *spirituality* POSSIBLE

Fonya Mondell

Native Dallasite, Temple member since 2001

Temple is Fonya's "spiritual, safe place, not only as an individual but as a mother instilling our Jewish faith in my child." She's been active in the Early Childhood Education Center and at Jewish events in the community.



"Most often I sit in the balcony in Stern Chapel and find myself connecting to Mother Nature. The light beams through the trees and the songs of prayers lift me up into a blissful serenity."

MAKING *connections* POSSIBLE

Dawn Budner

Dawn came to Temple 25 years ago with her husband, Craig, a Dallas native. They met in law school at The University of Texas at Austin, married in 1992 and have three children.

For Dawn and her family, Temple has meant ritual and connection in times of joy, deep comfort and spiritual support in times of loss. "I am proud to be part of a family that has long been devoted to Temple."



"For me personally, Temple has meant conversion studies followed by ongoing adult education courses on topics ranging from historical to mystical. At different stages in our lives, Temple has meant preschool, religious school and confirmation class. More recently, our family just returned from the Israel trip led by Rabbis Stern and Kasten and Cantor Glikin. Our daughter Lily had her bat mitzvah on the hotel rooftop overlooking the City of David with two other children. It was the most beautiful experience. We felt the Temple community supporting Lily and our whole family with a palpable connection we will never forget."



"I help to organize specific events and also help plan our broader calendar to be sure we are helping as many people feel comfortable and welcome as possible."

Bobby Gibbs

Temple member since 2013

A native of Atlanta, Bobby is on the leadership team for Atid, the young adult community. He understands the power of Jewish connection and the way that Temple facilitates relationships. "I love the variety of spaces at Temple. It seems like no matter the activity, there is a good physical space for it. From formal meetings to worship to Shabbat dinners, cocktail hours and shiva minyans—the flexibility of the building is my favorite feature."

1,032

steps to walk around Temple Emanu-El

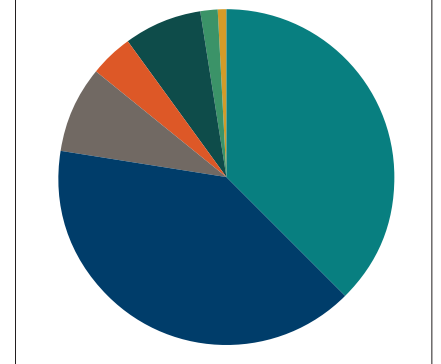
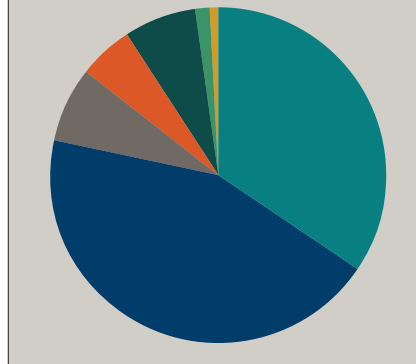
1.62 million

steps logged in one day by 81 Temple travelers touring the Old City of Jerusalem

Financials

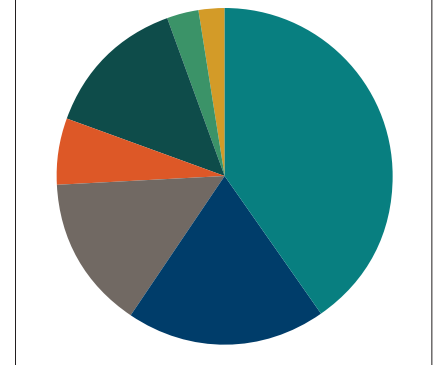
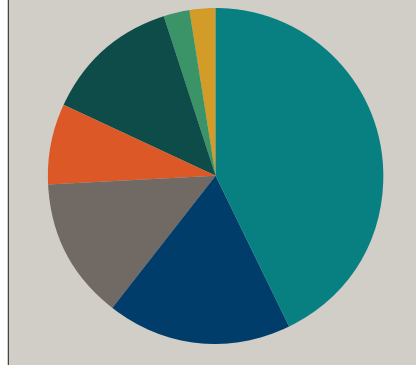
Support and Revenue

	2017		2016	
Dues	\$ 4,094,939	34.65 %	\$ 4,014,435	37.62 %
Educational Fees	5,226,074	44.22 %	4,270,167	40.02 %
Annual Campaign	861,025	7.29 %	888,533	8.33 %
Programming, Hall Rental, etc.	571,983	4.84 %	450,770	4.22 %
Foundation Distribution–Temple	813,147	6.88 %	794,848	7.45 %
Foundation Distribution–Cemetery	183,405	1.55 %	165,971	1.56 %
Cemetery	68,215	0.58 %	85,195	0.80 %
Total Support and Revenue	\$ 11,818,788	100.00 %	\$ 10,669,919	100.00 %



Operating Expense

	2017		2016	
Education	\$ 5,253,513	42.82 %	\$ 4,338,091	40.39 %
Clergy and Pastoral	2,178,300	17.75 %	2,060,225	19.18 %
Programming, Communications, Music, etc.	1,702,292	13.87 %	1,589,548	14.80 %
Building and Grounds	924,787	7.54 %	669,130	6.23 %
General/Administrative	1,618,220	13.19 %	1,494,640	13.92 %
URJ Dues	311,580	2.54 %	346,200	3.22 %
Cemetery	280,492	2.29 %	242,143	2.25 %
Total Operating Expense	\$ 12,269,184	100.00 %	\$ 10,739,977	100.00 %



Surplus/(Deficit)	\$ (450,396)	-3.81 %	\$ (70,058)	-0.66 %
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Based on unaudited financial statements as of June 30, 2017 and June 30, 2016

Thank You

TO OUR ANNUAL CAMPAIGN DONORS

We offer our gratitude and recognition to those who generously gave to the Annual Campaign over and above their other Temple obligations. These gifts sustain every aspect of life at Temple Emanu-El, your home of sacred encounter.

Our heartfelt thanks to this year's Annual Campaign Chairs: Stacey and Chuck Butler. Through their leadership, the Annual Campaign raised \$861,025 from 667 donors!

Listing as of October 2017

\$30,000+

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Peggy & Mark Zilbermann

\$18,000+

Ruth Robinson

\$10,000+

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\$1,800+

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\$720+

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Up to \$180

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 Allison & Scott Anderson
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 Brenda & Jeff Gaba
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Bea Goldman Covenant Society

The Bea Goldman Covenant Society was founded in 2001 to recognize those who provide for the future of Temple Emanu-El in their estate plans. The society has been named to honor the memory of Bea Goldman, who was devoted to Temple in her lifetime and directed that virtually all of her estate benefit Temple.

We acknowledge with gratitude the members of The Bea Goldman Covenant Society, listed below, who have notified Temple of their planned gifts or have generously designated Temple as a beneficiary of their wills.

If you have left a gift to Temple in your will or other estate plans, but are not listed as a member of The Bea Goldman Covenant Society, we encourage you to notify Temple's Development Office so that we may recognize your generosity by including your name.

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Temple Emanu-El Foundation Donors

The Temple Emanu-El Foundation was formally established in 2000 as a separate 501 (c)(3) organization for Temple Emanu-El's and the Temple Cemetery's Endowment Funds. It is administered by the Dallas Jewish Community Foundation and governed by the Temple Foundation Board of Directors specifically elected to invest the Endowment Funds for the benefit of Temple Emanu-El. The Temple Emanu-El Foundation Board distributes funds based on a rolling 12-quarter average of invested Foundation assets to Temple on a quarterly basis. The Foundation Board has recently approved a plan to separate the administrative cost of the Foundation and reduce the annual 5 percent spending total to 4.25 percent over a period of years. This is to continue to provide needed funds to Temple while helping to ensure a strong Foundation during a period of slowing growth.

Milliman consultants advise the Temple Foundation Board on the Foundation's asset allocation and other investment matters. The Foundation's current investment allocation policy is 50 percent U.S. equities, 15 percent international equities and 35 percent fixed income securities. This policy is designed to maintain the Foundation's core assets while allowing for growth over the longer term so as to meet the Foundation's funding obligations. The Foundation's invested assets amount to \$24.9 million as of June 30, 2017.

We greatly appreciate the many Temple Emanu-El families who have made and continue to make gifts and bequests to Temple's Endowment Funds. These generous donors have helped Temple Emanu-El to establish a level of financial support for generations to come.

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